

**Skills**

**Opportunity**

**Recruitment**

**Training**

**EDucation**

'SORTED' is a youth employment initiative of Community Foundation. The programme is aimed at 16-18 year old who are at risk or not in education, training or employment. The programme has five strands:

- skills
- Opportunity
- Recruitment
- Training
- Education

SORTED aims to support young people to take control of their future, by fostering in them eagerness and desire to achieve in life; confidence to take responsibility for their learning and future career direction; acquire necessary skills to open doors to educational, training and employment opportunities and success.

**Barriers & Challenges for Young People**

Young people living in inner city areas experience many barriers that hinder or prevent them reaching their full potential. Issues such as truancy, and bullying during school life; teenage pregnancy and peer pressure; lack of positive role model; lack of support or encouragement from parents; drugs & substance misuse, are a few of the key challenges that some young people struggle with.

**Working in Partnership**

Community Foundation has a number of highly qualified and experienced staff who are able to provide one-one tailor made programmes based on the needs of an individual. We work closely with a number of agency, such as the police, Job Centre Plus, city council, youth service, Youth Offending Team, Drugs & Alcohol Team, faith & voluntary organisations.

**Education**

- Course Advice, Info & Guidance
- Course finder
- Enrolment Application Assistance
- Access to Accredited Courses
- Education Fairs & Taster Courses

**Training**

- Access to Accredited & Non Accredited training
- Coaching
- Mentoring
- Peer Training
- Advice, Information & Guidance

**Skills**

- Interview skills
- CV Writing
- ICT skills
- Communication & Presentation
- Leadership & Life Skills

**Opportunity**

- Peer Motivation Programme
- Self Esteem & Confidence building
- Personal Development Residential
- Group Workshops
- Positive role models

**Recruitment**

- Shadowing
- Work Placement
- Volunteering
- Job search & Application
- Career/Education/Training Guidance & Advice

## Community Foundation

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### Our Mission:

to improve the quality of life of marginalised communities living in areas of multiple deprivation.

### Our Approach:

set up initiatives and programmes to develop communities to help themselves.

### Our Philosophy:

Give a man a fish and he will eat for a day.  
Teach him how to fish and he will eat for a lifetime. (Old Chinese proverb)

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YOUTH EMPLOYMENT INITIATIVE



*'changing lives, creating opportunities'*