

ANNUAL REVIEW



'changing lives, creating opportunities'

COMMUNITY Foundation

"JH BOY!"





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WELCOME

It is with great pleasure and gratitude that we present our Annual Review for the previous financial year. Last year has been a year unlike any other, presenting unprecedented challenges for our charity that have tested the strength and adaptability of our organisation. In the face of these challenges, our commitment to empowering individuals and uplifting communities remained unwavering. We are proud to share the impactful strides we've made in our mission to empower and uplift the communities we serve. Staff and volunteers have continued to deliver excellent services with the limited funds available during a time of greater service demand. Full details of the projects and services are detailed in the report. We will highlight some of the key areas of work that have taken place this year.

One of our core initiatives in 2022 focused on addressing the growing need for education in the face of a changing digital landscape. Our focus on education and skill development, particularly in English language proficiency and digital literacy, became increasingly critical as remote communication and online learning became the new norm. In response, we doubled down on our efforts to bridge the digital divide and ensure that everyone, regardless of their background, had the tools and knowledge to thrive in an increasingly digital world. Through our targeted programmes, we have successfully helped individuals in our community acquire essential English language and digital skills. By doing so, we aim to narrow the educational gap and empower individuals to participate fully in today's interconnected world.

Recognising the challenges faced by young people in securing meaningful employment opportunities, the Hatch Programme funded by Youth UK, was as a beacon of hope for young people seeking employment opportunities. We facilitated skill-building workshops, networking events, and real life work opportunity in collaboration with KFC. This initiative not only addressed the immediate needs for job opportunities but also equipped young individuals with the skills and guidance necessary to navigate the competitive job market successfully. The success stories of participants who found meaningful employment through the Hatch Programme are a testament to the transformative impact of this initiative.

Celebrating community spirit and positive contributions has always been at the heart of our work. The Community Inspiration Awards, an initiative of the Community Foundation, provides a platform to recognise and honour individuals and groups whose exceptional efforts have made a lasting impact. These awards celebrate the unsung heroes whose dedication and compassion have made a lasting difference in the lives of those around them. The awards not only shine a light on those who have gone above and beyond but also inspire others to contribute to the collective well-being of our community. This year we had more VIP dignitaries join us in handing out the awards, lead by our Chief award presenter Andy Street, the Mayor of West Midlands Combined Authority.



As a response to the economic challenges faced by many families, our Holiday Scheme went beyond providing free breakfast and lunch. We aimed to create an environment where children and families could thrive, offering not only nourishment but also sports activities to keep children and youth physically active and day trips to places which they may not be able to afford to visit. The smiles and laughter of the participants echoed the success of this initiative, reinforcing our belief in the transformative power of community support.

As we navigate the ever-changing landscape of challenges, we remain committed to our mission of fostering a sense of belonging, empowerment, and positive change. None of our achievements would have been possible without the unwavering support of our donors, volunteers, and partners. We are immensely grateful for their unwavering support, enabling us to continue our vital work. Your commitment fuels our determination to continue making a meaningful difference in the lives of those we serve.

The challenges of 2022-23 brought forth by cost of living have been particularly taxing for us and the community we serve. Uncertainty, financial strain, and increased demand for essential services have created an environment where resilience and adaptability are paramount. However, it is during these trying times that the true spirit of community shines brightest. The challenges may persist, but with your continued support, we are confident in our ability to overcome them and continue making a positive impact on the lives of those we serve. Thank you for being a part of the Community Foundation family. Thank you for joining us on this journey of impact and empowerment. Together, we can build a stronger, more resilient community for all.

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Bashir Ahmed MBE Chairman

Nozmul Hussain Chief Executive

ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.

OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:

'Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

01.

Develop projects and services to address underlining issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.

02.

Encourage civic participation and engagement of marginalised communities.

03.

Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.



OUR SERVICES

Education, Training & **Employment**



- Rainbow Day Nursery
- Apprenticeship Programme Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme

- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development
- Hatch Employability
- Raspberry Pi
- Digital Skills

Community Reassurance





- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings

- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living
- Long Covid Engagement
- Easy Fundraising
- Data Bank



- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme Deen Academy
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Kids Sports Day in the Park



OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer a number of apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successful carry out them tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.



OUR VALUES

RESPECT & EQUALITY COMMITMENT **CREATIVITY** INTEGRITY COMMUNITY OUTREACH COOPERATION & PARTNERSHIP ACHIEVEMENT

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.



Our Performance in Numbers

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At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.



Apprenticeships





458 School Holiday Club Participants 900 Free Meals Served to Children

6 European Youth Exchange Participants



30 English & Digital Learners



15 Youth Employment Support 45 Free tablets and sim cards distributed

5 College Student Placements 5 Organisations Supported

4 University Student Placements



EDUCATION, TRAINING & EMPLOYMENT

EMPLOYABILITY PROGRAMME

Community Foundation offers formal and non-formal education, training and work opportunity for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provide the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 6 18 months.
- Traineeships for young people usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training are our registered training providers who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following people were supported through our employability Programme this year:

Apprenticeships		
Charlotte Dutton	Level 3 Nursery Nurse Apprenticeship	10/05/2021-08/04/2022
Hafsa Ramzan	Level 3 Business Administration Apprenticeship	20/09/2021-05/07/2023

University Student Placement			
Yeseul Kim	Masters Social Policy	University of Birmingham	12/12/2022-23/05/2023
Daechul Kwon	Masters Social Policy	University of Birmingham	12/12/2022-03/05/2023
Idris Malik	English	University of Birmingham	15/06/2022-03/08/2022
Minji Beak	Masters Social Policy	University of Birmingham	29/11/2021-06/04/2022

College Student Placement

Labir Ali	Level 3 Business	University College Birmingham	11/11/2022-09/06/2023
Aboubacar Camara	Level 3 Business	University College Birmingham	
Gaudminas Pilaskis	Level 3 Business	University College Birmingham	06/05/2022-08/07/2022
Raheem Deen	Level 3 Business	University College Birmingham	11/04/2022-07/06/2022
Hanifa Mahmoud	Level 2 Childcare	Walsall College	04/10/2021-08/04/2022

		Traineeship	
Humairaa Ashraf	Level 2 Business Admin	Protocol Training Group	17/04/2023-05/07/2023
Reihan Hussain	Level 2 Business Admin	Protocol Training Group	13/03/2023-06/04/2023
Luther Mboungo	Level 2 Business Admin	Protocol Training Group	20/12/2022-11/01/2023

	Voluntary Work	
Hayate Ahmed	Fundraising and Marketing Intern	03/10/2022-29/11/2022
Gill Plumridge	ESOL teacher	25/10/2022-20/12/2022



CREATIVE ENGLISH & ESOL

Community Foundation delivered English classes in partnership with Birmingham City Council and Faith Action with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a wellrounded approach to language acquisition.







DIGITAL SKILLS

Community Foundation delivered the Digital Skills Programme in partnership with Good Things Foundation to those with limited digital awareness and knowledge. This comprehensive course empowered learners to enhance their digital literacy, enabling them to access online services, search for employment opportunities, explore hobbies, and much more. In an effort to address digital and data poverty, we extended support to eligible participants by providing tablet devices and data sims through Good Things Foundation's Data Bank. This vital assistance granted beneficiaries the means to access the internet, opening up new opportunities that were previously out of reach for them.



RASPBERRY PI

Community Foundation in partnership with the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them. Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. Children who received the devices came from low-income households and were in receipt of free school meals. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not being in possession of an appropriate device.





HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. Young people took part in a series of preemployment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the programme's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location. The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further 2 groups going through the same process.





YOUTH & COMMUNITY SERVICES

YOUTH CONNECTION

Youth Connections is a platform for young people to work together with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria. The programme encouraged young people to use digital tools and resources more effectively, through non-formal education activities. By adopting this approach, the programme sought to equip participants with both hard and soft skills essential for thriving in the rapidly evolving digital era.



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HOLIDAY ACTIVITY CLUB

During the Summer and Winter school holidays, Community Foundation organised a Holiday Activity Club, supporting children in receipt of free school meals. They were provided with fun and engaging activities, day trips and healthy, nutritious meals throughout the day.

In the Summer, the scheme was held from 1st August- 25 August 2022 for children 5 - 16 years of age. Following the success of this, the winter scheme took place from 19 Dec - 22 Dec 2022 in Small Heath. Children took park in sports activities, workshops and watched educational films. We had facility to accommodate up to 200 children in Small Heath.

As part of the scheme, children were provided with healthy and nutritious breakfast and lunch meals, as well as snacks throughout the day. For breakfast, a variety of cereals and toast were offered to the children. During lunchtime, the children enjoyed a diverse array of meals, including pasta, chicken wraps, spaghetti, tuna & egg mayo sandwiches, along with a piece of fruit.

To keep the children engaged and active, a range of exciting sports activities were organised. They enthusiastically participated in dodge ball, football, basketball, rounders, and cricket, fostering teamwork, physical fitness, and fun throughout the programme. In addition to this, to keep the children active and energised, a personal trainer volunteered her services and conducted daily CrossFit classes, ensuring they achieved their recommended 60 minutes of daily physical activity.

With the team from Bring it on Brum, children took part in a simple cooking class where they learnt how to make a fruit sundae. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking. Further to this, children and families attended exciting day trips to West Midlands Safari Park, Dovedale Peak District, Drayton Manor Theme Park and Blackpool Pleasure Beach.

Parent Feedback:

"I wanted to say thank you to Community Foundation for the fantastic and well organised holiday club; my kids enjoyed it very much and said it was their best holiday club so far. I wanted to give my feedback as I believe this foundation deserves very good feedback. Thank you again for your effort and memorable fantastic Summer Holiday Club."





ORGANISATIONAL SUPPORT & DEVELOPMENT

Community Foundation provides a number of support services to charities and voluntary organisations. Community Foundation has supported 5 organisations in the past year in organisational development. Our advisors have supported organisations in creating governing documents, charity & company registrations, opening bank accounts, staff/trustee training & more.

COMMUNITY INSPIRATION AWARDS 2022

After a long two years gap due to the Covid lockdown, the 10th Community Inspiration Awards Ceremony was held on the 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The chief guest this year was Andy Street, Mayor of the West Midlands Combined Authority who was joined by Simon Foster, West Midlands Police and Crime Commissioner; Richard Kirby, Chief Executive of Birmingham Community Healthcare NHS Foundation Trust; Kevin O'Keefe, Chief Executive of Dudley City Council; Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health at Sandwell City Council; Richard North, Force Response Chief Superintendent of West Midlands Police; Dr Angela Jeffery, Director of Regional Projects, Aston University; Julie Doyle, Chief Executive, Longhurst Group; Gary Taylor, Assistant Chief Fire Officer from West Midlands Fire Service; Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College; Cllr Ian Courts, Leader, Solihull City Council and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.





Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond sponsor the Longhurst Group, for their incredible support for this year's Community Inspiration Awards.

The shortlist and award winner for the 2022 Community Inspiration Awards was as follows:

COMMUNITY CATEGORY: LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Andy Street, Mayor, West Midlands Combined Authority

Finalists

Madeleine Holland

2nd runner-up

Wenford George Blair

1st runner-up

Patricia Earle – Women's Federation for World Peace

Noran Flynn - SHINE@NechellsPOD

Professor Abdul Rashid Gatrad OBE Winner





DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists

Abiline and Leyla Grace McShane – Walsall Friends of GRT

Cllr Obaida Ahmed – Wolverhampton City Council Winner

Cllr Zafar Iqbal – Birmingham City Council 1st runner-up

Cllr Will Gill - Sandwell Council

Cllr Sandra Samuels OBE – Wolverhampton City Council 2nd runner-up



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BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

Finalists

Dana Klamprárová – Czech & Slovak Club UK CIC Winner

Jill Appleton – The Feast

Mashkura Begum - Saathi House

Mohammad Fahim – Afghan Community and Welfare Centre

2nd runner-up

The Wellbeing Community Choir 1st runner-up



ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

FinalistsGreen Rivers Community Association
2nd runner-upAlishia ZafarHannah Picken- Wild Earth MovementToqueer Ahmed Quyyam
1st runner-upPaul Greenaway
Winner



SPORTS AWARD - SPONSOREDBY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health, Sandwell City Council

Finalists

Daryl Chambers – InPower Academy CIC Winner

Julie Davis - #DoingOurBit

Road Safety and Travel Awareness Team –Dudley Council

2nd runner up

Sara Clarke – Transplant Games, Birmingham Women's and Children's Hospital 1st runner-up

Vasant Parikh - B.A.P.S Swaminarayan Mandir





VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT

Award Presenter: Richard North, Force Response Chief Superintendent, West Midlands Police

Finalists

Janet Davies – Brownhills Community Association Winner

Mary German

Tara Fitzgerald - West Midlands Fire Service

Zaynab Sohawon – Think4Brum

1st runner-up

Louis Johnson- BCyA

2nd runner-up



EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Dr Angela Jeffery, Director of Regional Projects, Aston University

Winners	
Alishia Zafar	
Beth Dennis	
Mohammad Umar	
Muhammad Huzaifah	
Momina Kauser	



GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists
Carol Dealey– Quinton and Oldbury Food Bank Winner
Chris Jones – Just Straight Talk
Sameera Hussain – Migrant Help 1st runner-up
Stacey Rollinson- Just Straight Talk 2nd runner-up
Mary German





PUBLIC SERVICES CATEGORY:

COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists

Dr Anes Ceric – Bosnia and Herzegovina UK Network Georgina Johnstone– West Midlands Police Service Maureen Connolly – Birmingham and Solihull Women's Aid 1st runner-up John Street – Free@Last 2nd runner-up SHINE@NechellsPOD Winner



PUBLIC SERVICE AWARD

Award Presenter: Kevin O'Keefe, Chief Executive, Dudley City Council

Finalists

Andreea Rimniceanu – Birmingham City Council

Covid Response Team – Dudley Council

1st runner-up

Delia Mills

Winner

Dr Justin Varney - Birmingham City Council

Najma Begum – EPIC

2nd runner-up



FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Gary Taylor, Assistant Chief Fire Officer, West Midlands Fire Service

Finalists

Drew Ricketts - West Midlands Fire Service Northfield Fire Station Blue Watch - West Midlands Fire Service 1st runner-up Russell Jones - West Midlands Fire Service Steve Bednell- West Midlands Fire Service 2nd runner up Tara Fitzgerald - West Midlands Fire Service Winner



HEALTH AND WELL BEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT

Award Presenter: Danielle Oum, Chair, NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists
everley Cunningham – ASH Foundation /inner
awn Carr – Heat CIC and Legacy West Midlands nd runner-up
r Justin Varney – Birmingham City Council <mark>st runner-up</mark>
isa Stalley Green – University Hospitals Birmingham HS Foundation Trust
hahzia Matloob – Walsall Healthcare Trust



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EDUCATION SERVICES AWARD

Award Presenter: Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College

Finalists		
Abed Ahmed		
2 nd runner-up		
Belinda Bissell – Just Straight Talk		
Emma Johnson – Oasis Academy (Foundry and		
Woodview Schools)		
First Class Foundation		
Winner		
Shabnum Bi – Anglesey Play group		
1st runner-up		



BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI

Award Presenter: Cllr Ian Courts, Leader, Solihull City Council & Board Member, Greater Birmingham & Solihull Local Enterprise Partnership

Finalists	
Salt and Pepper	
Rainbow Day Nursery Winner	
Al Miraj Banqueting Suite	
Poncho Khana	
1st runner-up	
Marlene Fortes – CreHeartCIC 2nd runner-up	



COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists	
Creative Therapy Services – Murray Hall 2nd runner-up	
Green Lane Masjid and Community Centre 1st runner-up	
KSIMC of Birmingham (Al-Abbas Islamic Cent Winner	re)
Lizzie Hayes – Dudley Counselling Centre (Lig Counselling)	hthouse





COMMUNITY REASSURANCE & WELLBEING

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live.

The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment

DBS ELIGIBILITY CHECKS

Community Foundation registered to be able to processes applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.

EASYFUNDRAISING

Community Foundation registered for easyfundraising to receive a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise over £100 without them having to pay a penny.



LONG COVID ENGAGEMENT

In partnership with BVSC & the NHS, Community Foundation delivered a Long Covid Community Engagement activity in order for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. We delivered Long Covid workshops, informing people of the symptoms of Long Covid, what to do if you think you have Long Covid and we discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics.

Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.





DATA BANK

Data poverty refers to the inability of individuals or households to access and afford data services required to participate fully in the digital world. It can severely limit their access to educational resources, job opportunities, government services, healthcare information, and social connections. As more aspects of our lives move online, those without access are at a significant disadvantage.

Supported by Good Things Foundation, Community Foundation has distributed over 28 sim cards to individuals experiencing data poverty. The digital divide remains a critical issue in our society, with many Individuals and communities lacking access to essential online resources and opportunities due to limited or The distribution of these sim cards has been extremely beneficial as it has enabled service users to access the internet from their devices; allowing them to learn new skills, connect with loved ones, find job opportunities, and stay informed about local and global events.





Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not for profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

- Mr Bashir Ahmed MBE
- Mrs Jessica Hope Saunders
- Mr Gaus Uddin
- Mrs Irmana Parvin
- Mr Abdullah Mohammad Ismail

Principal Appointed Officer

Mr Nozmul Hussain

Company Secretary

Trustee Induction and Training

New trustees undergo an orientation day to brief them on: their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Chair Secretary Treasurer Asst. Treasurer



Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces;
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).



Community Foundation was established and registered in March 2010.

• We are registered as a company limited by guarantee in England, Registration Number 7199617.

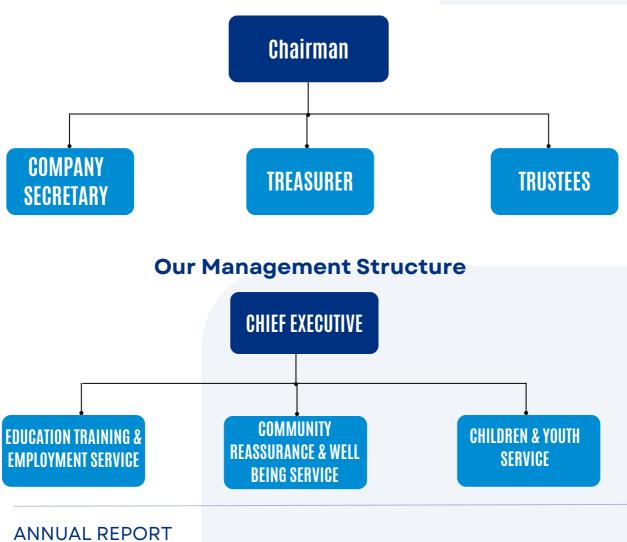
• We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.

• We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400

• We are registered with Department for Education, DfE Unique Reference Number 613732

• We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004

• We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870



Our Governance Structure



COMPANY REGISTRATION: 7199617

DATE OF REGISTRATION: 23RD MARCH 2010

CHARITY REGISTRATION NUMBER: 1155455

REGISTERED AS A COMPANY LIMITED BY GUARANTEE IN ENGLAND



HEAD OFFICE

15th Floor Quayisde Tower 252-250 Broad St Birmingham, B1 2HF



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FUNDERS & SPONSORS

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