



*'changing lives, creating opportunities'*

# ANNUAL REVIEW 2021/22









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We are pleased to present this year's report to our members, volunteers and all our stakeholders, detailing the excellent work undertaken by Community Foundation.

We started the year phasing in normality of work and service provisions following the lockdown in the previous year. The government's lockdown restrictions ended on 19 July 2021. The lockdown did take its toll on us, and sadly we had to discontinue our social enterprise Café Victoria project in London, and Salt and Pepper project which were badly hit and wasn't financially viable to continue. Unfortunately during the Easter break there was another set back on the 16 April, an accidental fire started in our premises which caused serious damage to the building. The fire didn't spread across the building, as it was contained by the fast response from the fire service who managed to put out the fire on time. However substantial damage was sustained to the admin room where the fire started and the roof of the building was significantly burnt. The rest of the building suffered from smoke damage. We were fortunate that no staff or users were in the building at the time and nobody was hurt. As a result of the fire the building was closed down and all office based staff and front line services moved to our head office in the City Centre. The nursery remains closed and will reopen following the repair work approved by the insurers.

Despite these setbacks it has been yet another busy year for us as we continued to provide our services and also had opportunity to explore new services. Highlighted below are some of the key areas of work that have taken place this year.

Our Education, Training and Employment service has continued to provide a range of different services for the young and old. Our Work Programme has been reaching the mark in supporting young people improve their opportunities to get their feet into the world of work. This year we supported 21 students through our Work Programme who were on placement with us from various schools, colleges and universities. We were successful in our application to join the government's Kickstart programme to support four unemployed young people gain employment with us for 6 months to build their confidence and motivation.

We secured a contract from Good Things Foundation to provide people with Free Digital Skills Training to improve IT skills. Learners also received a free tablet with data if they were eligible, to help them continue learning and complete the course. We have helped over 30 people to date who registered for the course to improve their digital skills.

We were fortunate to take part in the very last Erasmus+ programme after Brexit for the UK. We Partnered with Business Mentality from Greece to deliver a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from across Europe including the UK which was represented by 6 young people from Community Foundation.

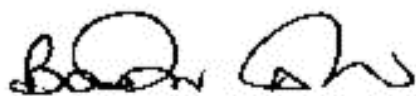
Our application to Street Games to run the Government supported Holiday Activity Fund programme in the summer was successful. The holiday Scheme ran from Lozells and Small Heath for 4 weeks for children aged 5 – 16. We also secured additional funds to the run a winter holiday scheme in December in both sites. Over 200 kids registered for the free schemes and took part in indoor and outdoor sport activities, healthy eating workshops and day trips and also received a healthy breakfast and lunch.

After a long two years gap due to the Covid restrictions, our 10th Community Inspiration Awards Ceremony was held in March in Birmingham. The chief guest- Andy Street, Mayor of the West Midlands Combined Authority who was joined by host of senior dignitaries from across West Midlands. The judges shortlisted 75 nominees from hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners

We applied to register as an ONS Census Support Centre which was approved for us to help people complete their Census application online from March – May 2021. Our advisors provided support to over 50 people who were not confident in completing the census online or did not have access to an online device.

Community Foundation was supported by Vodafone with the offer of 100 free 6-month mobile sim cards which we provided to people not working and without access to the Internet or those isolated and were unable to directly socialise with others.

None of our achievements would have been possible without your support and the challenging work, dedication and commitment of our staff, trustees and volunteers. In closing, We would like to thank our sponsors, funders, volunteers and all the staff for their support in making our work possible and as you read our report, remember, as we do, that it is all about people in the community- the little we do, can and does make a big difference in improving their lives for the better.



Bashir Ahmed MBE  
Chairman



Nozmul Hussain  
Chief Executive

# About Community Foundation

## *Our Mission*

To improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations.

## *Our Approach*

Set up initiatives and programmes to develop communities to help themselves.

## *Our Philosophy*

Give a person a fish and they will eat for a day. Teach them how to fish and they will eat for a lifetime.

## **Respect & Equality**

We value others strengths, abilities, who they are as a person, and show courtesy to everyone and strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

## **Commitment**

We value following through on decisions and promises we make – we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

## **Creativity**

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

## **Integrity**

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.



*'changing lives, creating opportunities'*

## **Community Outreach**

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

## **Cooperation & Partnership**

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

## **Achievement**

We value and recognise when people accomplish something, through their skills, practise, preservation or exertion. We value making a tangible difference to our communities whilst ensuring that we achieve what we set out to do.



# OUR SERVICES AND ACTIVITIES

## Education Training & Employment

- Rainbow Day Nursery
- Apprenticeship Programme
- Traineeship Scheme
- School Work Experience
- College Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Employment Workshops
- Life Skills English Programme
- Job Club
- Suited and Booted
- Social Enterprise Programme
- Community Economic Development

## Community Reassurance & Wellbeing

- Pride in our Neighbourhood Campaign
- Community Question Time
- Neighbourhood Watch Scheme
- Canal Adoption Scheme
- Community Awareness Workshops
- Coffee Mornings
- DBS Check Service
- Picnic in the Park
- Community Needs Survey
- Know your Neighbour
- Medina Food Bank
- Healthy Living

## Youth & Community Services

- Community Inspiration Awards
- Organisational Development
- Youth Leadership Scheme
- Youth Connections International
- Children & Youth Services
- Summer & Winter Holiday Scheme
- Youth Residential/camp
- Family Day Trips
- Deen Academy
- Kids Sports Day in the Park



# Our Staff & Volunteers

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of people who have been out of work for a long time or have not been able to secure a job due to limited experience of work. As part of our Education, Training and Employment programme we have been able to offer several apprenticeships, work placements for undergraduates and postgraduates, traineeship as well as work experience for children from local secondary schools and colleges.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff comes from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully conduct their tasks. Quality time is given by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully.

We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have been able to realise.

Community Foundation's students and volunteers are major contributors to our projects and services, without whom we would struggle to conduct the range of services we provide. Our partnership with local schools, colleges and universities have grown from strength-to-strength year in year.

The charity is locally involved in the community and relies heavily on voluntary help to run the extensive range of services we offer. Besides our staff, over 20 regular volunteers and students assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.



## RAINBOW DAY NURSERY

Rainbow Day Nursery is a not-for-profit full-time early year's provision for children aged 2-4 years old. Following OFSTED registration in 2015 we have been enrolling children and providing them with free 30 hours full-time nursery places, even though we only receive funding for 15 hours part time. The nursery has been well attended and feedback from parents continues to be incredibly positive.

Ofsted conducted their first inspection in February 2017 and have recognised the challenging work of our staff and the support of our parents to award us a 'Good' rating for our early years' provision.



Unfortunately, at the end of the spring term when we closed for the Easter break, the nursery was unable to reopen again in the summer, due to an accidental fire in our premises on the 16<sup>th</sup> April which caused serious damage to the building. Fortunately the fire didn't spread across the building, as it was contained by the fast response from the fire service who managed to put out the fire before it spread to the other rooms. Substantial damage was sustained to the admin room where the fire started and the roof of the building was significantly burnt. The rest of the building suffered from smoke damage. We were fortunate that no staff or users were in the building at the time and nobody was hurt. The nursery remains closed and will reopen following the repair work approved by the insurers. Parents, Ofsted and the council have been informed about the temporary closure. Children have been allocated space in nearby nurseries until we reopen.

## ACTIVITY THEMES

### Autumn Term:

The staff planned a range of activities for the autumn term for the children surrounding 'Emergency Services', where they learned the different roles that they have and what each role entails. They also painted firefighter masks using the colours of their choice. Another activity surrounding 'Emergency Services' the staff made paramedic bags for the children and helped them to identify the different items that they wanted to place in the bag.

Another topic that they covered was 'Transport and Vehicles', where they talked about the different vehicles, where they are found and their components. They engaged the children by asking them questions about what type of vehicles they travel on, and they cut out pictures of transports and got the children to colour them. This helped to develop their colouring skills and identify assorted colours.



### Spring term:

In the spring term one of the topics that was covered was 'Healthy Eating' where they wanted the children to identify healthy food options. Within this topic they got children to point out healthy foods and glued them onto a paper plate. They also placed fruits within a bowl and coloured them in. The aim of this activity was to increase their creative skills, helped them to learn the differences between healthy and unhealthy foods and the names of the foods.



# Education, Training & Employment

'I Love my Family' was also covered where they learned about the different family members within the home. The children were asked to bring in pictures of their family and place them on a family tree. This helped them to develop their communication skills as they asked the children to talk about their different family members.

## Special Education Needs Support

Children with Special Educational Needs (SEN) attended the nursery, and our policies and procedures catered for their needs. We had two SENCO (Special Education Needs Co-ordinators) members of staff Sonya Ahmed and Shamaila Ali, who conducted meetings with the parents to put plans into place to support the children. Training is updated to make sure that the staff have the skills and knowledge to support the children.

## Parents Evening

The staff conducted a parents evening at the end of each term and updated the parents on the child's progress within the nursery. Parents discussed any issues that they had and learned about how their child was developing. Here the staff also asked parents questions and learned how the child was progressing at home.



# Education, Training & Employment

## WORK PROGRAMME

Community Foundation offered formal and non-formal education, training and work opportunities for youth and adults to enhance their employability and provide essential office work skills such as handling telephone calls, sorting mail, drafting document, filing, preparing invoices, researching, etc.

We provided the following opportunities:

- Work experience for secondary school students usually lasting 1-2 weeks.
- Work placements for college and university students usually lasting 4 – 12 months.
- Traineeships for young people to usually lasting 6-8 weeks.
- Voluntary roles for adults and young people to experience a new area of work.
- Apprenticeships to gain practical experience and a qualification in business administration or early years.
- Internships for graduates to become work ready.

Since 2011 we have been running our own work programme for local people. Every year we undertake a special recruitment drive to offer various work opportunities. Protocol Group, Aspiration Training and Cracker Jack Training is our registered training provider who we have been in partnership with for several years. Through our programme, the apprentices successfully attained essential practical skills in their chosen career as they completed each module. They managed to develop their self-confidence and key presentation skills through their day-to-day work as an apprentice. The work environment allowed them to experience working as an actual member of staff and by having set tasks and deadlines, they learnt to meet the expectations employers would have of an employee and prepare them for the real world of work.

The following students were supported through our Work Programme this year:

### Apprenticeship

Charlotte Dutton	Nursery Nurse Level 3
Hafsa Ramzan	Business Admin Level 3
Isra Sharif	Nursery Nurse Level 3
Kiran Shaeen	Nursery Nurser Level 3

### University Student Placement

Yasmin Begum	Early Childhood Studies
Beenish Naseer	Early Childhood Studies
Minji Baek	University of Birmingham
Megan Hinch	University of Birmingham

### College Student Placement

Hanifah Mahmoud	Walsall College
Nida Zishaan	Sandwell College
Sujeta Khanam	Global Banking School





# Education, Training & Employment

## Traineeship

Hafsa Ramzan	Protocol Training Group
Ibrahim Ali	Protocol Training Group
Mandeep Chopra	Protocol Training Group

## Kickstart

Mohammed Wahab	Admin Assistant
Thomas Evans	Fast Food Crew Member
Georgia Kilgallon	Fast Food Crew Member

## Social Enterprise

Zubair Ali	Student
Paige Wishart	Student
Caitlyn Bishop	Student
Abbie Lowe	Student

## KICKSTART SCHEME

Community Foundation was taking part in the Kickstart Scheme, which was launched by the UK government to create a new 6-month job placement for young people who are currently on Universal Credit and at risk of long-term unemployment.

The job placements are aimed at supporting the participants to develop the skills and experience they need to find permanent work after completing the scheme.

We had Mohammed Abdul Wahab at our site in Lozells and Thomas Evans & Georgia Kilgallon at Salt and Pepper where they received training, work experience and a National Minimum Wage salary.



# Education, Training & Employment

## APPRENTICESHIP SCHEME

An apprenticeship programme is a paid job with an accreditation that gives learners over the age of 16 on the job experience. The learner gains insight into the industry and works alongside a mentor to complete a formal qualification. The aim of the apprenticeship is for the learner to gain skills and knowledge that will help them in their chosen career.

We have provided NVQ Early Years level 2 and 3 apprenticeships and worked in partnership with training works and provided Charlotte Dutton with a Level 3 Early Years apprenticeship. Isra Sharif and Kiran Shaeen were also provided with an Early Years apprenticeship at Rainbow Day Nurse to complete and finish off their apprenticeship which they started elsewhere.

We worked in partnership with Protocol Training Group to provide Business Admin Level 3 apprenticeships. Hafsa Ramzan is completing a Business Admin Level 3 qualification with us where she is gaining valuable skills and, on the job, and off the job training.

## TRAINEESHIPS

A traineeship is a programme that helps people 16 – 24 years of age who do not have sufficient skills or knowledge to get ready for work or an apprenticeship. We worked in partnership with Protocol Training Group to provide learners with traineeships to gain skills in admin to help them get ready for an apprenticeship.

As part of our partnership with Protocol Training Group, Mandeep Chopra and Ibrahim Ali completed their traineeship with Community Foundation, where they were given an insight into the company and gained valuable admin skills, which helped them gain an apprenticeship in their chosen field.

## COLLEGE AND UNIVERSITY PLACEMENT STUDENTS

A placement is work experience that is undertaken as part of a college course or university degree. Time is taken out of their course to complete the placement so the learner can gain skills, real world experience and knowledge into their chosen field. The aim of placements is to help learners learn how to problem solve, interact with different people, and apply their knowledge in a specialised working environment. We worked with Sandwell College and provided Nida Zishaan with a placement. Hanifah Mahmoud completed a placement as part of her Level 3 Child Care course at Walsall College. In addition to this, Yasmin Begum and Beenish Naseer completed their placement with us as part of their Early Childhood Studies course at Birmingham City University. All students gained valuable insight into how a nursery operates, working with children and understanding their needs and requirements.

Minji Beak and Megan Hinch both post graduate students completing their master degree at the University of Birmingham took on a one-year placement with us, where they completed various project work, applying their knowledge and skills in a real work environment. At Community Foundation, we have provided many university students with an opportunity to complete their placement with us and gain valuable skills that have benefited them when seeking employment or completing their studies.



# Education, Training & Employment

## CENSUS 2021

Community Foundation registered to become an approved ONS approved Census Support Centre to help people complete their Census application online. The census is a survey that happens every 10 years and gives a picture of all the people and households in England and Wales for policymakers and services providers to plan accordingly. Our advisors were ready to support anybody not confident in completing the census online, or did not have access to an online device, we helped them complete the questionnaire. Our census support service was available 5 days a week from 1st March to 4th May 2021 and helped over 50 people complete their census.

## SOCIAL ENTERPRISE:

### CAFÉ VICTORIA

We were extremely fortunate to secure a rent-free premises in London Victoria. Our first social enterprises- a trendy salad, coffee and desert bar, which was established in July 2020 providing employment opportunities for young people and those long term unemployed and selling healthy food. To date we have supported four people out of work to learn more about the hospitality sector.

Unfortunately following the reopening after lockdown, we were unable to attract sufficient customers and sadly we had to terminate our social enterprise Café Victoria project October 2021 after running for a year it was badly hit by the lockdown and wasn't financially viable to continue.

### SALT & PEPPER

Our second social enterprise based in Cannock town centre was ran as a fast-food outlet. We worked in partnership with Cannock Job Centre to provide employment opportunity to four young people though the government Kick Start Scheme.

Again, similar to the London social enterprise the fate of this venture was sealed in Feb 2022 when we had to close shop as the customer numbers never returned to the original days before lockdown.

Both social enterprises provided invaluable experience for our staff in learning how to run these projects from scratch and learning the trade as they went along.



# Youth & Community Services

## YOUTH CONNECTION

Youth Connections is a platform for young people to collaborate with other young people from across Europe and surrounding countries to discuss issues of common interest, share experiences and learn from each other and come up with thoughts and ideas to better respond to them.

Community Foundation in Partnership with Business Mentality from Greece delivered a 10-days Erasmus plus non-formal training on Digital Transformation from 31 March - 9 April 2022. The programme was attended by 45 participants from the United Kingdom, Greece, North Macedonia, Romania, Turkey, Norway and Bulgaria.



## HOLIDAY ACTIVITY CLUB

Community Foundation ran a free Holiday Youth Scheme in the summer from 26 July – 20 August 2021, and a weekend scheme from 7<sup>th</sup> August – 29<sup>th</sup> August 2021 for children 5 – 16 years of age. The summer scheme ran at two sites, one in Lozells and another in Small Heath.

A winter scheme took place from 20 Dec – 31 Dec 2021 in Lozells and Small Heath. Same as the summer scheme children took part in sport activities, workshops and watched educational films. We had facility for 50 children in the Lozells site, and 70 children Small Heath.



# Youth & Community Services

The Holiday Activity Club was free and open to all children aged 5 -15 years old. We ran activities across two sites in Lozells and Small Heath. In addition to free day trips, sports, indoor and outdoor activities, all children received a healthy breakfast and lunch.

As part of the scheme children were provided with a healthy breakfast and lunch meal. At breakfast there was a range of cereals and toast given to the children. Pasta, chicken wraps, spaghetti, tuna and egg mayo sandwiches along with a piece of fruit were just some of the meals provided at lunch time.

Children took part in sport activities such as dodge ball, football, basketball, rounders and cricket. A personal trainer volunteered her services and provided a daily CrossFit class to complete their daily 60 minutes of activity to get their heart rate pumping. The scheme also provided children with various workshops on healthy eating, arts and crafts, gardening and cooking.

Children and families attended day trip to Dudley Zoo, Skegness beach, Blackpool to see the illuminations, and West Midlands Safari Park



## COMMUNITY INSPIRATION AWARDS 2022

After a long two years gap due to the Covid lockdown, the 10th Community Inspiration Awards Ceremony was held on the 29th March 2022 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation. The chief guest this year was Andy Street, Mayor of the West Midlands Combined Authority who was joined by Simon Foster, West Midlands Police and Crime Commissioner; Richard Kirby, Chief Executive of Birmingham Community Healthcare NHS Foundation Trust; Kevin O’Keefe, Chief Executive of Dudley City Council; Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health at Sandwell City Council; Richard North, Force Response Chief Superintendent of West Midlands Police; Dr Angela Jeffery, Director of Regional Projects, Aston University; Julie Doyle, Chief Executive, Longhurst Group; Gary Taylor, Assistant Chief Fire Officer from West Midlands Fire Service; Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College; Cllr Ian Courts, Leader, Solihull City Council and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership.

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.





# Youth & Community Services

Our judges shortlisted 75 nominees from the hundreds of high calibre nominations received this year from the Midlands and surrounding areas. The public voted on the shortlisted finalists to decide the results, with awards presented to 47 runners-up and winners by a host of senior officers from various organisations across the private and public sectors. Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible. A special thank you to our Diamond sponsor the Longhurst Group, for their incredible support for this year's Community Inspiration Awards.

The shortlist and award winner for the 2022 Community Inspiration Awards was as follows:

## **COMMUNITY CATEGORY: LIFETIME ACHIEVEMENT AWARD - SPONSORED BY LONGHURST GROUP**

Award Presenter: Andy Street, Mayor, West Midlands Combined Authority

Finalists:

- Madeleine Holland
- Wenford George Blair
- Patricia Earle – Women's Federation for World Peace
- Noran Flynn – SHINE@NechellsPOD
- Professor Abdul Rashid Gatrad OBE

2nd runner-up: Madeleine Holland

1st runner-up: Wenford George Blair

Winner: Professor Abdul Rashid Gatrad OBE



# Youth & Community Services

## **DUTY TO THE COMMUNITY AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT**

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists:

- Abiline and Leyla Grace McShane – Walsall Friends of GRT
- Cllr Obaida Ahmed – Wolverhampton City Council
- Cllr Zafar Iqbal – Birmingham City Council
- Cllr Will Gill – Sandwell Council
- Cllr Sandra Samuels OBE – Wolverhampton City Council

2nd runner-up: Cllr Sandra Samuels OBE – Wolverhampton City Council

1st runner-up: Cllr Zafar Iqbal – Birmingham City Council

Winner: Cllr Obaida Ahmed – Wolverhampton City Council

## **BRINGING PEOPLE TOGETHER AWARD - SPONSORED BY LOONGHURST GROUP**

Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

Finalists:

- Dana Klamprárová – Czech & Slovak Club UK CIC
- Jill Appleton – The Feast
- Mashkura Begum – Saathi House
- Mohammad Fahim – Afghan Community and Welfare Centre

2nd runner-up: Mohammad Fahim – Afghan Community and Welfare Centre

1st runner-up: The Wellbeing Community Choir

Winner: Dana Klamprárová – Czech & Slovak Club UK CIC





# Youth & Community Services

## ENVIRONMENT CHAMPION AWARD – SPONSORED BY MIAPI

Award Presenter: Kevin O’Keefe, Chief Executive, Dudley City Council

Finalists:

- Green Rivers Community Association
- Alishia Zafar
- Hannah Picken – Wild Earth Movement
- Toqueer Ahmed Quyyam
- Paul Greenaway

Results:

2nd runner-up: Green Rivers Community Association

1st runner-up: Toqueer Ahmed Quyyam

Winner: Paul Greenaway

## SPORTS AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE

Award Presenter: Cllr Suzanne Hartwell, Cabinet Member for Adult Social Care and Health, Sandwell City Council

Finalists:

- Daryl Chambers – InPower Academy CIC
- Julie Davis - #DoingOurBit
- Road Safety and Travel Awareness Team – Dudley Council
- Sara Clarke – Transplant Games, Birmingham Women’s and Children’s Hospital
- Vasant Parikh – B.A.P.S Swaminarayan Mandir

Results:

2nd runner-up: Road Safety and Travel Awareness Team – Dudley Council

1st runner-up: Sara Clarke – Transplant Games, Birmingham Women’s and Children’s Hospital

Winner: Daryl Chambers – InPower Academy CIC



# Youth & Community Services

## **VOLUNTEER AWARD - SPONSORED BY AUDIO VISUALS 2 RENT**

Award Presenter: Richard North, Force Response Chief Superintendent, West Midlands Police

Finalists:

- Janet Davies – Brownhills Community Association
- Mary German
- Tara Fitzgerald – West Midlands Fire Service
- Zaynab Sohawon – Think4Brum
- Louis Johnson- BCyA

Results:

2nd runner-up: Louis Johnson BCyA

1st runner-up: Zaynab Sohawon – Think4Brum

Winner: Janet Davies – Brownhills Community Association

## **EDUCATION ACHIEVEMENT AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT**

Award Presenter: Dr Angela Jeffery, Director of Regional Projects, Aston University

Winners:

- Alishia Zafar
- Beth Dennis
- Mohammad Umar
- Muhammad Huzaifah
- Momina Kauser

## **GOOD NEIGHBOUR AWARD - SPONSORED BY LONGHURST GROUP**

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists:

- Carol Dealey – Quinton and Oldbury Food Bank
- Chris Jones – Just Straight Talk
- Sameera Hussain – Migrant Help
- Stacey Rollinson – Just Straight Talk
- Mary German

Results:

2nd runner-up: Stacey Rollinson – Just Straight Talk

1st runner-up: Sameera Hussain – Migrant Help

Winner: Carol Dealey – Quinton and Oldbury Food Bank



# Youth & Community Services

## **PUBLIC SERVICES CATEGORY:**

### **COMMUNITY REASSURANCE AWARD - SPONSORED BY VICTORIA PROPERTIES MANAGEMENT**

Award Presenter: Simon Foster, West Midlands Police and Crime Commissioner

Finalists:

- Dr Anes Ceric – Bosnia and Herzegovina UK Network
- Georgina Johnstone – West Midlands Police Service
- Maureen Connolly – Birmingham and Solihull Women’s Aid
- John Street – Free@Last
- SHINE@NechellsPOD

Results:

2nd runner-up: John Street – Free@Last

1st runner-up: Maureen Connolly – Birmingham and Solihull Women’s Aid

Winner: SHINE@NechellsPOD

### **PUBLIC SERVICE AWARD**

Award Presenter: Kevin O’Keefe, Chief Executive, Dudley City Council

Finalists:

- Andreea Rimniceanu – Birmingham City Council
- Covid Response Team – Dudley Council
- Delia Mills – Delia Mills
- Dr Justin Varney – Birmingham City Council
- Najma Begum – EPIC

Results:

2nd runner-up: Najma Begum – EPIC

1st runner-up: Covid Response Team – Dudley Council

Winner: Delia Mills – Deliaills



# Youth & Community Services

## **FIRE FIGHTER AWARD - SPONSORED BY AL MIRAJ BANQUETING SUITE**

Award Presenter: Gary Taylor, Assistant Chief Fire Officer, West Midlands Fire Service

Finalists:

- Drew Ricketts – West Midlands Fire Service
- Northfield Fire Station Blue Watch – West Midlands Fire Service
- Russell Jones – West Midlands Fire Service
- Steve Bednell – West Midlands Fire Service
- Tara Fitzgerald – West Midlands Fire Service

Results:

2nd runner-up: Steve Bednell – West Midlands Fire Service

1st runner-up: Northfield Fire Station Blue Watch – West Midlands Fire Service

Winner: Tara Fitzgerald – West Midlands Fire Service

## **HEALTH AND WELLBEING AWARD - SPONSORED BY VICTORIA CLAIMS MANAGEMENT**

Award Presenter: Danielle Oum, Chair, NHS Birmingham and Solihull Mental Health Foundation Trust

Finalists:

- Beverley Cunningham – ASH Foundation
- Dawn Carr – Heat CIC and Legacy West Midlands
- Dr Justin Varney – Birmingham City Council
- Lisa Stalley Green – University Hospitals Birmingham NHS Foundation Trust
- Shahzia Matloob – Walsall Healthcare Trust

Results:

2nd runner-up: Dawn Carr – Heat CIC and Legacy West Midlands

1st runner-up: Dr Justin Varney – Birmingham City Council

Winner: Beverley Cunningham – ASH Foundation





# Youth & Community Services

## **EDUCATION SERVICES AWARD**

Award Presenter: Pat Carvalho, Principal and Chief Executive, Birmingham Metropolitan College

Finalists:

- Abed Ahmed
- Belinda Bissell – Just Straight Talk
- Emma Johnson – Oasis Academy (Foundry and Woodview Schools)
- First Class Foundation
- Shabnum Bi – Anglesey Playgroup

Results:

2nd runner-up: Abed Ahmed

1st runner-up: Shabnum Bi – Anglesey Playgroup

Winner: First Class Foundation

## **BUSINESS AND ENTERPRISE AWARD - SPONSORED BY MIAPI**

Award Presenter: Cllr Ian Courts, Leader, Solihull City Council  
and Board Member, Greater Birmingham & Solihull Local Enterprise Partnership

Finalists:

- Salt and Pepper
- Rainbow Day Nursery
- Al Miraj Banqueting Suite
- Poncho Khana
- Marlene Fortes – CreHeart CIC

Results:

1st runner-up: Poncho Khana

2nd runner-up: Marlene Fortes – CreHeart CIC

Winner: Rainbow Day Nursery

## **COMMUNITY ORGANISATION AWARD - SPONSORED BY LONGHURST GROUP**

Award Presenter: Julie Doyle, Chief Executive, Longhurst Group

Finalists:

- Creative Therapy Services – Murray Hall
- Green Lane Masjid and Community Centre
- KSIMC of Birmingham (Al-Abbas Islamic Centre)
- Lizzie Hayes – Dudley Counselling Centre (Lighthouse Counselling)

Results:

2nd runner-up: Creative Therapy Services – Murray Hall

1st runner-up: Green Lane Masjid and Community Centre

Winner: KSIMC of Birmingham (Al-Abbas Islamic Centre)

# Community Reassurance & Wellbeing

## FREE DIGITAL SKILLS TRAINING

Community Foundation worked in partnership with Good Things Foundation and provided people with Free Digital Skills Training. If learners were eligible for the course, they also received a free tablet with data to continue learning and complete the course.

The aim of the programme is to improve people's IT skills, to help them progress onto further education or a high skilled paid job. We have helped over 30 people to date who registered for the course to improve their digital skills.

## Free 6 Month Sim Card

Community Foundation, in partnership with Vodafone, are offering a free 6-month sim card with 20GB data a month, plus free calls and texts,. The free sim card is available for those not working and without access to the Internet or those isolated to allow them to

- Surfing the web and online shopping.
- Connecting with family and friends through social media.
- Improving IT skills
- Seeking better paid employment
- Purchasing goods online





Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23<sup>rd</sup> of March 2010 and applied for charity registration on 23<sup>rd</sup> January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee members is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

Mr Bashir Ahmed MBE	Chairman
Mrs Jessica Hope Saunders	Secretary
Mr Gaus Uddin	Treasurer
Mrs Irmana Parvin	Asst. Treasurer
Mr Abdullah Mohammad Ismail	
Mrs Haleema Jabbar	

## Principle Appointed Officer

Mr Nozmul Hussain	Company Secretary
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## Trustee Induction and Training

New trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision-making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

## Organisation

The board of trustees administers the charity. The board normally meets quarterly. The trustees appoint the Chief Executive to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

## Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

## Risk management

The trustees have a risk management strategy which comprises:

- an annual review of the principal risks and uncertainties that the charity faces.
- the establishment of policies, systems and procedures to mitigate those risks identified in the annual review; and
- the implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

## Trustees' responsibilities in relation to the financial statements

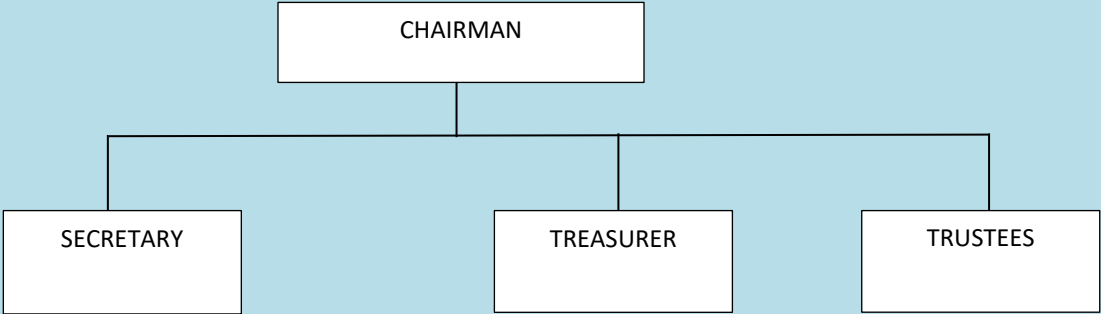
The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).



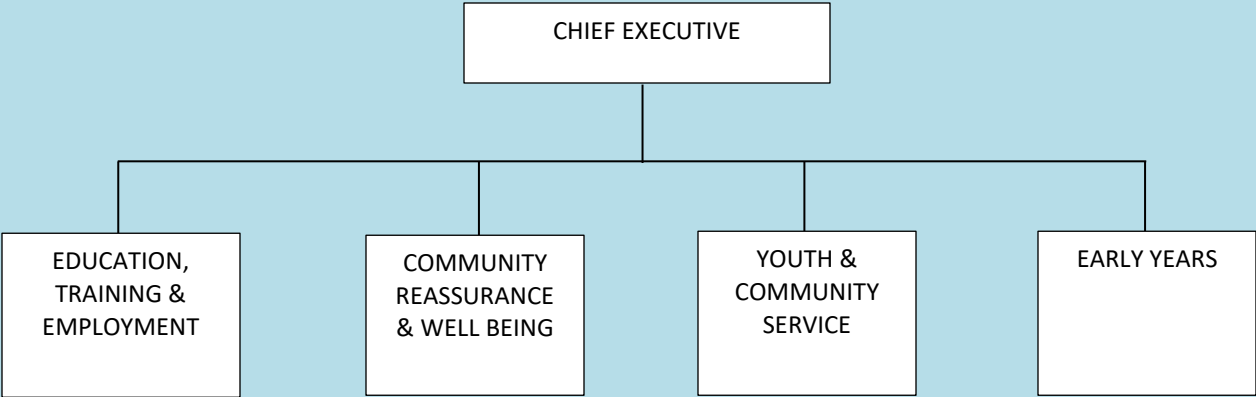
Community Foundation was established and registered in March 2010.

- We are registered as a company limited by guarantee in England, Registration Number 7199617.
- We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.
- We are registered with Ofsted for the Compulsory and Voluntary part of the Child Care Register, Registration Number EY486400
- We are registered with Department for Education, DfE Unique Reference Number 613732
- We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004
- We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

### Our Governance Structure



### Our Management Structure



**Company Registration number:** 7199617

**Date of Registration:** 23rd March 2010

**Charity registration number:** 1155455

Registered as a company limited by guarantee in England

**Head Office**

11<sup>th</sup> Floor  
Quayside Towers  
252 – 260 Broad St  
Birmingham B1 2HF

**Registered and Principal office:**

20 St. Silas Square  
Birmingham  
B19 1QW

**Tel:** 0121 643 6490

**Email:** [info@thecommunityfoundation.org.uk](mailto:info@thecommunityfoundation.org.uk)

**Web:** [www.thecommunityfoundation.org.uk](http://www.thecommunityfoundation.org.uk)

**Facebook:** [communityfoundationuk](https://www.facebook.com/communityfoundationuk)

**Twitter:** [comm\\_foundation](https://twitter.com/comm_foundation)



# Sponsors, Partners & Funders

