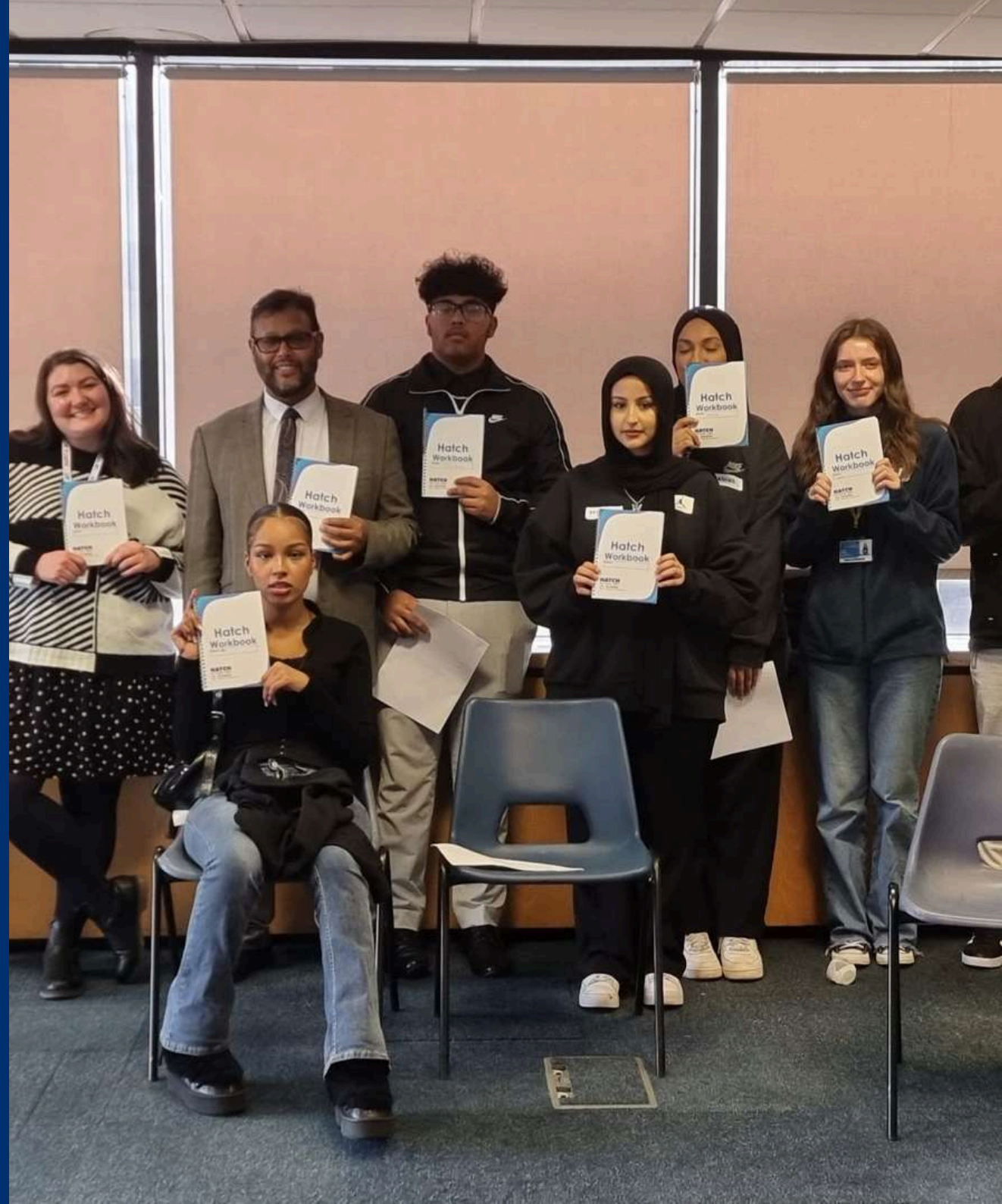


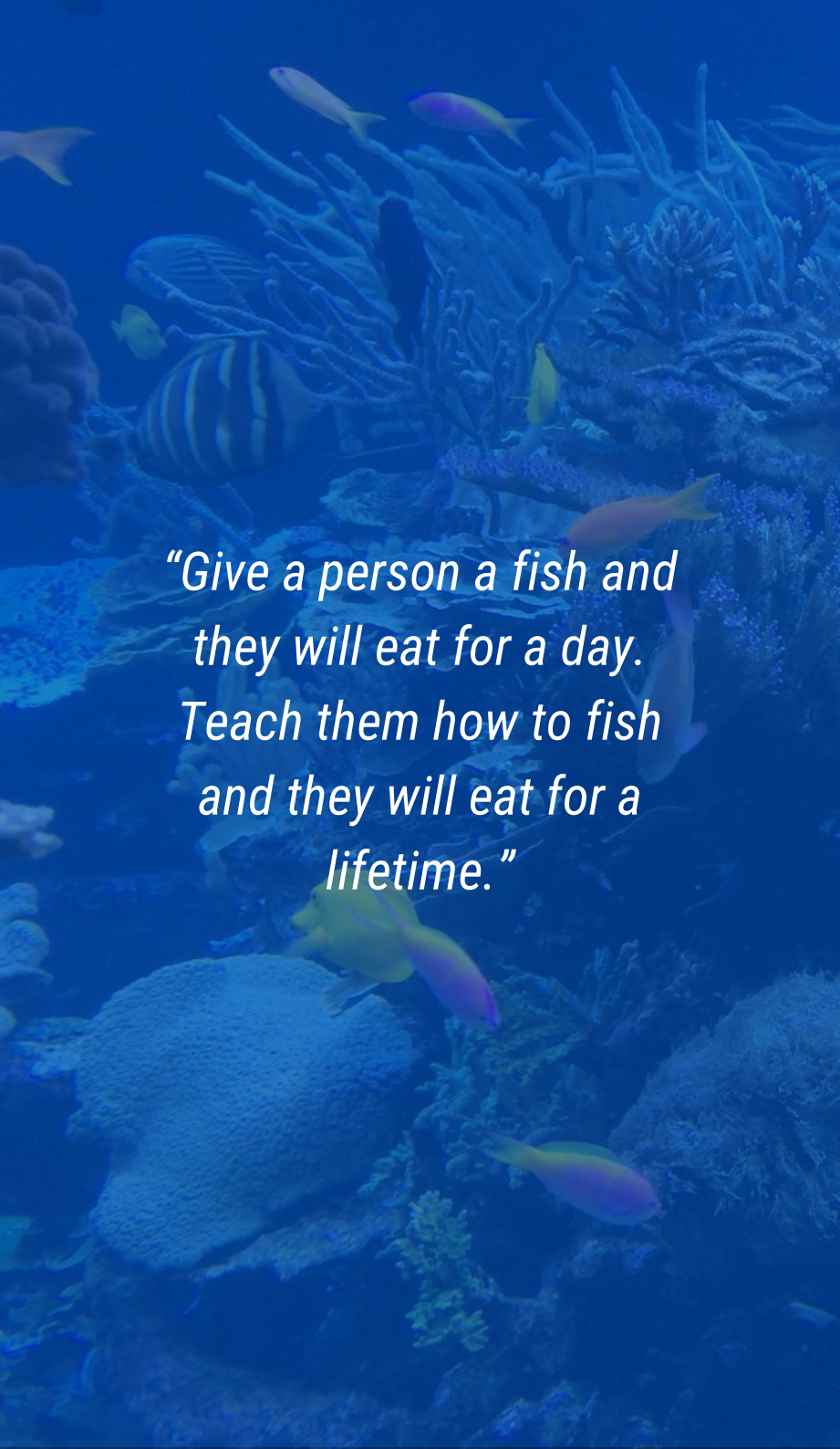
ANNUAL REVIEW

2023 - 2024



'changing lives, creating opportunities'



An underwater scene with various colorful fish swimming around a coral reef. The water is a deep blue, and the coral is in shades of purple and blue. The fish include a striped fish, a yellow fish, and several smaller colorful fish.

*“Give a person a fish and
they will eat for a day.
Teach them how to fish
and they will eat for a
lifetime.”*

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MESSAGE FROM CHIEF EXECUTIVE & CHAIRMAN

It is with great pleasure that we present this annual review, reflecting on a year that has been both fruitful and challenging. The past year tested our organisation's resilience and adaptability, yet it also underscored the unwavering commitment of the Community Foundation to empower individuals and uplift communities.

Despite financial constraints and increased demand for services, our staff and volunteers have continued to deliver outstanding programmes and initiatives. Through dedication and innovation, we have achieved impactful strides in our mission, and we are proud to share the highlights of this journey with you and our key achievements of the year.

Now in its 11th year, the Community Inspiration Awards remain a cornerstone of our mission to celebrate those who make extraordinary contributions to their communities. Our judges shortlisted 124 nominees, and awards were presented to 42 winners and runners-up by a distinguished panel of VIPs. We were honoured to welcome the Rt. Hon. Andrew Mitchell MP, Minister of State in the Foreign, Commonwealth & Development Office, and Andy Street, Mayor of the West Midlands Combined Authority, as our chief guests. With over 450 attendees, the evening was a testament to the power of community spirit and recognition.

Our Employability Programme has been a lifeline for youths and adults seeking to enhance their skills and gain workplace experience. Since its inception in 2011, this initiative has equipped participants with the practical tools and confidence to succeed in today's job market. This year, 21 individuals benefitted from traineeships, apprenticeships, and work placements. A special mention goes to Mahboubah Faizarand, who volunteered with us for seven months and played a pivotal role in professionally designing and launching our new website.

In partnership with UK Youth and KFC, our Hatch Youth Employment Scheme provided invaluable support to young people not in education, employment, or training (NEET). This year, 52 young people successfully completed the program, with 22 securing employment. The initiative's success highlights the importance of collaboration and targeted support in transforming young lives.

Our English for Speakers of Other Languages (ESOL) program continued to thrive, engaging learners from diverse backgrounds through creative methods like drama and discussion.

Building on the success of our health-focused modules, we expanded to cover practical topics such as shopping and travel. This year, 25 students completed the program, benefitting from interactive, hands-on learning. In addition, our Digital Skills Course empowered participants to navigate the digital world confidently, covering topics like online safety, internet use, and basic computing.

Each participant received a six-months pre-paid, 20GB data SIM card, generously sponsored by Vodafone, upon completing the course.

Our Holiday Activity Scheme, now in its third year, provided hundreds of children with engaging activities during both summer and winter breaks. Despite a 25% reduction in funding, we remained committed to delivering a rich program of outdoor sports, arts and crafts, and exciting day trips. Running across two locations in Small Heath and Lozells, the scheme was a resounding success, offering children a safe and stimulating environment to learn, play, and grow.

We were fortunate to secure donations of Raspberry Pi computer kits, laptops, tablets, and Vodafone SIM cards, which were distributed to low-income families. This initiative addressed the growing digital divide, ensuring access to essential technology for education and connectivity.

In November 2023, we were selected by BVSC to deliver Long Covid awareness workshops across four Birmingham locations. These sessions aimed to educate communities on symptoms, available support, and ways to manage Long Covid, addressing health inequalities through targeted engagement. Additionally, in collaboration with Flourish, we hosted workshops and surveys to explore immunization concerns within West Birmingham's BAME communities. With MMR vaccination rates at an all-time low and rising hesitancy, these efforts were vital in promoting informed health decisions and boosting vaccination uptake.

We continue to offer tailored support and training to newly formed groups and organisations, often at no cost or subsidised rates. Our monthly community bulletin has seen increased readership, keeping stakeholders informed about developments within the BAME third sector.

This year's cost-of-living crisis has been particularly taxing on both our organisation and the communities we serve. Rising demand for essential services, financial uncertainty, and heightened pressures have created an environment where resilience and adaptability are more important than ever. Yet, it is during these trying times that the true spirit of community shines brightest. We have witnessed remarkable acts of kindness, collaboration, and determination from all corners of our network. These moments inspire us to persevere and strengthen our resolve to serve those in need.

As we reflect on a year of achievements and challenges, we remain steadfast in our mission to empower individuals and build stronger, more inclusive communities. None of this would be possible without the support of our partners, volunteers, staff, and community members. Thank you for being an integral part of the Community Foundation family. Together, we will continue to overcome challenges, celebrate successes, and create lasting, positive change. Let us move forward with renewed determination and hope for an even brighter future.



Nozmul Hussain
Chief Executive



Bashir Ahmed MBE
Chairman

ABOUT US

Community Foundation's mission is to improve the quality of life of hard to reach and marginalised communities living in areas of multiple deprivations. We do this by setting up creating new projects to develop communities to help themselves.



OUR PHILOSOPHY

The concept of helping others to help themselves is an ancient notion; our core philosophy is based on an old Chinese proverb:
'Give a person a fish and they will eat for a day.
Teach them how to fish and they will eat for a lifetime.'

OUR WORK STREAMS

- 01.** Develop projects and services to address underlying issues of social exclusion, crime, homelessness, health inequality, unemployment and educational under achievement.
- 02.** Encourage civic participation and engagement of marginalised communities.
- 03.** Build capacity of individuals and organisations to help them improve themselves, their organisation and their community.

OUR SERVICES



TRAINING & EMPLOYMENT

- Apprenticeship Programme
- Traineeship Scheme
- Student Work Placement
- Graduate Internship Scheme
- Voluntary Work Programme
- Life Skills English
- SORTED Employment
- Digital Skills
- Job Club
- Street First Aid



CHILDREN & YOUTH

- Youth Leadership Scheme
- Youth Mentoring
- Youth Residential
- Youth Connections International Exchange
- Holiday Activity Scheme
- Children's Sports Day
- Raspberry Pi Digital Scheme
- Day Trips



COMMUNITY SERVICES

- Community Inspiration Awards
- Pride in our Neighbourhood
- Community Question Time
- Neighbourhood Watch
- Canal Adoption Scheme
- Community Needs Survey
- Know your Neighbour
- Social Enterprise Programme
- Medina Food Bank
- Healthy Living Scheme
- Community Engagement
- Community Fun Day
- Data Bank Sim Card



ORGANISATIONAL DEVELOPMENT

- Charity Office Space Acquisition
- Management Training
- Policy and Procedures
- Organisation Set up Support & Consultancy
- DBS Check Service
- Project Development & Fund Raising



OUR STAFF & VOLUNTEERS

Community Foundation has a unique staffing arrangement. Most of our admin and project staff consists of volunteers and students. As part of our Education, Training and Employment programme we have been able to offer a number of traineeship, apprenticeships and work placements for undergraduates and postgraduates.

We support all our staff with monthly development training to enhance their confidence, skills and knowledge to better undertake their job roles. Our staff come from diverse backgrounds and there is a real mixture of ethnicity, age, ability and gender. People on work placement go through an intensive on the job training to quickly learn essential work skills to successfully carry out their tasks.

Coaching sessions are provided by the Chief Executive on a 1-1 basis regularly to all staff to support and motivate them to lead and deliver their projects successfully. We seek to instil a sense of ownership and 'can do' attitude in our staff and giving them the platform and encouragement for them to reach their full potential. This approach has received a lot of positive feedback from all the past and present staff who go on to do new and varied work, which without the opportunity at Community Foundation they would not have realised.

Community Foundation's volunteers are major contributors to our projects and services, without whom we would struggle to carry out the range of services we provide. This year, great strides were made to optimise the recruitment processes and volunteer development programme to better match their interest with our projects. As part of this process, a new volunteer agreement has been introduced that outlines the expectations we have of our volunteers and what they can expect from us in return.

The charity is very involved in the community and relies heavily on voluntary help. Besides our staff, over 20 regular volunteers assist with running our projects and services, enabling us to offer so many services and projects with minimal staffing costs than would otherwise be the case.



OUR VALUES

Our values have served as a compass, guiding us through challenges and triumphs, and inspiring us to strive for excellence in all that we do.

RESPECT & EQUALITY

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

COMMITMENT

We value following through on decisions and promises we make- we do what we say. We are enthusiastic about bringing our energy and skills into the workplace. We value determination and persistence in achieving our goals.

CREATIVITY

We value dreaming of what is possible. We look for innovative and different ways to do our work more efficiently whilst valuing, imagination, experimentation, and fun in serving our community.

INTEGRITY

We value honesty and transparency and being straightforward and genuine in all our dealings with people. We will treat every person with dignity and respect. We are sensitive to diversity and difference.

COMMUNITY OUTREACH

We engage with our communities, by not working in isolation. We practise our problem-solving abilities, share our knowledge, and give our time and resources to make concrete positive contributions to our communities.

COOPERATION & PARTNERSHIP

We value the opportunity to work together with a common purpose towards a common goal. We recognise and value the strengths and expertise of others and seek to work with a diverse range of people to improve quality of life for everyone in the community.

ACHIEVEMENT

We value others strengths, abilities, who they are as a person, and show courtesy to everyone & strive to provide opportunities to underprivileged segments of society regardless of gender, race, or religion.

OUR PERFORMANCE IN NUMBERS

At the heart of our mission lies a profound commitment to uplifting communities and igniting positive change. As we reflect on the past year's journey, our performance in numbers serves as a testament to the impactful strides we've taken together, hand in hand with the communities we serve.

We provided:



TRAINEESHIPS | THIS YEAR: 6 | TO DATE: 23

We provided a traineeship programme by offering placements with guidance and hands-on experience to develop their skills and knowledge in a real life workplace setting.



APPRENTICESHIPS | THIS YEAR: 1 | TO DATE: 22

Level 3 Business Administration qualification offering guidance, and resources to help them develop the necessary skills needed to gain work in administration.



WORK PLACEMENTS | THIS YEAR: 13 | TO DATE: 83

We provided work placements to give university students hands-on experience and practical skills in a real business environment, helping them apply their knowledge and enhance their skills and competences



EMPLOYABILITY PROGRAMME | THIS YEAR: 30 | TO DATE: 50

We supported young adults through an employability programme in partnership with UK Youth, helping them build essential skills and confidence to enhance their career prospects.

In 2023 – 2024 we supported:



ESOL LEARNERS | **THIS YEAR: 25** | **TO DATE: 145**

Successfully helped English learners improve their language skills by providing tailored support, practical exercises, and immersive learning opportunities.



SIM CARDS DISTRIBUTED | **THIS YEAR: 25** | **TO DATE: 70**

Distributed SIM cards through our English classes, ensuring learners had access to digital resources and communication tools to support their language development and connectivity



ORGANISATIONS SUPPORTED | **THIS YEAR: 5** | **TO DATE: 22**

Supported third sector organisations by offering resources, guidance, and collaborative opportunities to help them achieve their goals and serve their communities effectively.



CHILDREN SUPPORTED | **THIS YEAR: 360** | **TO DATE: 1610**

Supported children at our Holiday Scheme by offering engaging activities, day trips and a safe environment to promote their social skills and personal development during the school holidays.



MEALS SERVED | **THIS YEAR: 3360** | **TO DATE: 8410**

Provided free meals to children ensuring they had access to nutritious food during school holidays while promoting their overall well-being.



EDUCATION, TRAINING & EMPLOYMENT

The Community Foundation offers comprehensive formal and non-formal education, training, and work opportunities tailored to enhance the employability of both youth and adults, providing essential office skills such as telephone handling, mail sorting, document drafting, filing, invoice preparation, and research techniques. Our diverse range of opportunities includes:

- Work experience programmes designed for secondary school students, typically lasting 1-2 weeks.
- Work placements targeted at college and university students, providing extended opportunities lasting 6-18 months.
- Traineeships aimed at young people, offering intensive training over 6-8 weeks.
- Voluntary roles open to adults and young individuals seeking to explore new areas of work.
- Apprenticeships providing practical experience and formal qualifications in business administration or early years education.
- Internships tailored for graduates, equipping them with the necessary skills to enter the workforce confidently.

Since 2011, our dedicated work programme has been a cornerstone of our efforts to support local individuals. Each year, we conduct special recruitment drives to offer a variety of work opportunities.

We collaborate closely with reputable training providers, including Protocol Group, Aspiration Training, and Cracker Jack Training, with whom we have established long-standing partnerships. Through our programme, apprentices have successfully acquired essential practical skills in their chosen career paths, progressing through each module with confidence.

The structured work environment enables them to integrate seamlessly as members of staff, with assigned tasks and deadlines providing valuable learning experiences in meeting professional expectations.

The following people were supported through our employability programme this year.

EMPLOYABILITY PROGRAMME

LEVEL 3 BUSINESS ADMINISTRATION APPRENTICESHIP

Selina Gooden | 08/01/2024 - 20/08/2024

HATCH EMPLOYABILITY PROGRAMME

Anisa Abdirahman | 21/06/2023 - 24/08/-2023
Mirgan Ahmed | 02/08/2023 - 11/08/2023
Hanifah Saleh | 06/09/2023 - 26/10/2023
Sairah Khatun | 23/10/2023 - 22/11/2023
Andrea Focsa | 23/10/2023 - 22/11/2023
Sophie Allen | 26/10/2023 - 17/11/2023
Ayesha Begum | 20/11/2023 - 14/12/2023

UNIVERSITY PLACEMENTS

Joshua Pattison | 05/09/2023 - 01/05/2024
Daechul Kwon | 12/12/2022 - 03/05/20223
Yeseul Kim | 12/12/2022 - 23/05/2023

COLLEGE PLACEMENT

Abas Mohamed | 05/02/2024 - 03/07/2024
Aboubacar Camara | 11/11/2022 - 09/06/2023
Labir Ali | 11/11/2022 - 09/06/2023

TRAINEESHIP

Reihan Hussain | 13/03/2023 -06/04/23
Humairaa Ashraf | 17/04/2023 - 05/07/2023
Dante Johnson | 12/06/2023 - 24/08/2023
Hassan Nadeem | 14/08/2023 - 19/10/2023
Jada Millwood | 20/11/2023 - 11/01/2024
Brooke Newall | 22/01/2024 - 21/03/2024

VOLUNTARY WORK

Mahboubah Fazlzarandi | 16/06/2023 - 12/01/2024

HATCH YOUTH EMPLOYMENT

In partnership with UK Youth and KFC, Community Foundation provided young people who were not in education, training or employment (NEET) with the opportunity to get on the career ladder, develop their employability skills and earn a wage. young people took part in a series of pre-employment workshops before entering the workplace for a 4-weeks paid work placement, in the hospitality sector.

On 14th March 2023, we conducted the first Hatch induction, introducing the Hatch Youth Employment scheme to young people. From a pool of 70 applicants, we carefully selected our first batch of young participants. During the induction, they were provided with a comprehensive presentation that outlined the program's benefits, the valuable skills they would acquire, the engaging employment workshops they would attend, and the opportunity to address any queries they had. Due to high demands, we held our second induction session, accommodating even more enthusiastic young people.

Group 1 commenced their employment modules in May 2023, delivered at our City Centre location. This group consisted of 15 motivated young people who would attend employment workshops before their 4-week work placement either at KFC or an alternate location..

The employability modules served as an invaluable preparation phase, equipping the young people with essential knowledge on CV building, workplace etiquette, completing applications, fostering effective teamwork, enhancing communication skills, and more, all aimed at ensuring a successful experience in the workplace. At their work placements, young people were able to gain on the job experience, interact with customers, gain transferable skills and they were also provided with a guaranteed interview with KFC. The programme will be followed by a further three groups going through the same process. In total we had 100 young people registered on the Hatch programme, out of whom 40 completed the programme and 5 secured an employment at the end of the programme.



LIFE SKILLS ENGLISH CLASS

Community Foundation delivered English classes with an aim to make it easier for those with limited spoken English to access the NHS and health services in the UK. We delivered English lessons surrounding health through drama, roleplay, and discussion to those with limited spoken English. Our classes brought together learners from different countries, including Ukraine, Turkey, Korea, Bangladesh, Pakistan, Yemen, Syria & more.

Following the completion of this programme, we decided to continue delivering ESOL classes to those with limited spoken English, supported by volunteers. We are now continuing to deliver classes surrounding different topics, for example, visiting the airport, shopping & hobbies. We create dynamic lessons that are both engaging and interactive. We believe in the power of active learning, so our classes emphasize participation, discussion, and hands-on activities. Through a combination of speaking, listening, reading, and writing exercises, we foster a well-rounded approach to language acquisition. This year we had 25 students enrol onto our English classes who also received a sim card upon completion.

DIGITAL SKILLS PROGRAMME

Our digital skills course offered students the opportunity to improve their digital literacy and stay connected with the world. As a bonus, we provided each participant a free 6 months 20GB data sim card with unlimited call and text. Our tutors guided them through a range of topics, which included basic computer skills, internet browsing, social media usage, and online safety. By the end of the course they had the confidence to navigate the digital world and make the most of the tools and resources available to them.





CHILDREN & YOUTH

HOLIDAY ACTIVITY CLUB

This year we ran two holiday activity schemes- one in the summer and the other in winter. We saw unprecedented demand surpassing all previous years with over 100 children registered, necessitating the creation of a waiting list, and unfortunately having to turn away many eager participants. Despite facing a 25% reduction in funding, we remained committed to providing enriching experiences and decided to run the scheme over four weeks for all the children.

Our daily activities were diverse, offering energiser games, arts and crafts, PE, and sports sessions where children refined their skills in tennis, hockey, golf, football, cricket, and rounders. Each morning, the primary-aged group had breakfast and a mid-session snack, while the secondary-aged group received lunch and snacks during their afternoon break

One of the highlights of our Summer Scheme is the day trips. Our first trip was to London, 72 participants from our scheme embarked on a memorable journey to explore the iconic landmarks of the capital city.

Our second trip was to West Midlands Safari Park, which offered an exciting wildlife experience. The week after, we went to the RAF museums to explore Britain's aviation history, and a visit to Pendeford Mill Nature Reserve provided a peaceful escape into nature. Our final trip was to Barry Island seaside.



During the Winter holiday, we delivered a Holiday Schemes at two locations in Birmingham, between Wed 28th Dec 2023 and Fri 5th Jan 2024. We had capacity for 100 children in Small Heath and 60 in Lozells.

At each location, we delivered a morning session for primary-aged children and an afternoon session for secondary-aged children. Our regular scheme at Small Heath successfully engaged children with all activities.

This year's Winter Scheme also marked the reopening of our Lozells' community centre (which has been closed since April 2022 due to a fire) where we delivered our second scheme. Children took part in arts and crafts, making rockets, face masks, drawing and painting. The children also participated in sports, energisers, and fun games. Alongside this, to tackle holiday hunger we delivered food provision as children received at least one healthy and nutritious meal a day.

Children and their families had the opportunity to visit Blackpool Pleasure Beach for a day of fun, followed by an evening illuminated by the captivating Blackpool Illuminations. During the following week children went on a local trip to Thinktank Birmingham Science Museum where they toured the museum, visited the different exhibits, and gained valuable knowledge about scientific discoveries and inventions made right here in Birmingham.

RASPBERRY PI

Community Foundation with the support of the Raspberry Pi Foundation developed an initiative to support children from low-income households. Recognising the significance of digital access and its impact on education, recreation, and personal enrichment, this partnership has provided computer devices to children who were previously unable to afford them.

Children were provided with devices to utilise for educational purposes, recreation and to enrich their minds. This initiative has allowed them to excel in their schoolwork, and utilise the device for their hobbies, where they previously would have been inaccessible due to not having a device. This year we gave 28 Raspberry Pi to young people from low-income families.



COMMUNITY SERVICES

COMMUNITY INSPIRATION AWARDS 2023

The Community Inspiration Award is a unique initiative of the Community Foundation, to recognise outstanding contributions made by hard working staff from public sector organisations, businesses, community organisations, and ordinary members of the community who have made extraordinary contributions.

It was great to see so many people at the Community Inspiration Awards Ceremony 2023. Thank you to all who joined us in celebrating the amazing achievements and contributions made by members of the community, staff from the public sector, voluntary sector, business and social enterprises.

We had over 450 people join us for an evening of celebration and recognition. Our judges shortlisted 124 nominees from the hundreds of high-calibre nominations received this year from the Midlands and surrounding areas. So well done once again to all those shortlisted as finalists, and congratulations to all the runners-up and winners for each of the award categories.

Awards were presented to 42 runners-up and winners by a host of VIPs.



The 11th Community Inspiration Awards Ceremony was held on Friday 8th September 2024 at the prestigious Al Miraj Banqueting Suite in Birmingham. The awards ceremony was hosted by Nozmul Hussain founder and Chief Executive of Community Foundation, our chief guest this year was RT Hon Andrew Mitchell MP – Minister of State for Foreign, Commonwealth and Development and Andy Street, Mayor of the West Midlands Combined Authority along with other VIP guests which included:

- Mike Wood MP – Dudley South
- Richard Kirby – Chief Executive Birmingham Community Healthcare NHS Foundation Trust
- Pat Carvalho – Principal Birmingham MET
- Simon Foster – West Midlands Police & Crime Commissioner
- Matt Welsted – Asst. Chief Constable West Midlands Police
- Sir David Nicholson – Chairman NHS Sandwell & West Birmingham
- Professor Aleks Subic – Vice Chancellor & Chief Executive Aston University
- Shokat Lal – Chief Executive Sandwell Council
- RT Reverend Anne Hollinghurst – Bishop of Aston and Acting Bishop of Birmingham
- Cllr Majid Mahmood – Cabinet Leader for Environment Birmingham City Council



Community Foundation would like to congratulate all finalists and winners and thank all our sponsors, without whose support this event will not have been possible.

List of Awards and Results are as follows:

COMMUNITY CATEGORY

Lifetime Achievement Award | Award Presenter: Andy Street: Mayor of West Midlands Combined Authority

Finalists

2nd Runner Up:

Paula Brogan

New Era Domestic Abuse Services (part of Victim Support)

1st Runner up:

Ragih Muflihi

YCA Sandwell

Winner: Noran Flynn



Duty to the Community Award | Award Presenter: Mike Wood MP for Dudley South

Finalists

2nd Runner Up:

Sherall Donaldson
Arawak Community Care

1st Runner up:

Tony Kelly
NHS Birmingham, and Solihull Integrated Care System

Winner: Caroline Phansi | *Contento Social Homes*



Bringing People Together Award | Award Presenter: Andy Street, Mayor of West Midlands Combined Authority

Finalists

2nd Runner Up:

Elaine Kelley

1st Runner up:

Anwar Khattak
Birmingham Youth Sports Academy

Winner: Moez Nathu | *Peterborough Asylum and Refugee Community Association*



Environment Champion Award | Award Presenter: Cllr Majid Mahmood, Cabinet Lead Environment, Birmingham City Council

Finalists

2nd Runner Up:

Witton Lodge
Community Association

1st Runner up:

Shokat Fazal
Birchills Agenda 21

Winner: Nottingham Clean Champions
Nottingham City Council Staff & Volunteers



Sports Award | Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

Finalists

2nd Runner Up:

Sports Key

1st Runner up:

Special Olympics Sandwell

Winner: Icicles Senior



Volunteer Award | Award Presenter: Richard Kirby, Chief Executive, Birmingham Community Healthcare NHS Foundation Trust

Finalists

2nd Runner Up:

Lisa Debbie Jeffs

United Support Group CIC

1st Runner up:

Alison Walker

Independent Custody Visitor

Winner: Advocacy Matters Volunteers



Good Neighbour Award | Award Presenter: Assistant Chief Constable Matt Welsted, West Midlands Police

Finalists

2nd Runner Up:

Katarzyna Fejfer

Shropshire European Organisation CIC

1st Runner up:

Shahbon Hussain

Winner: Nassim Saif *Bright Future Association*



Educational Achievement | Award Presenter: Pat Carvalho, Principal, Birmingham Metropolitan College

Finalists

MD Abrar Hassan: For achieving excellent GCSE results with 9 A stars and 1 A.

Mohammed Saquib: For his exceptional academic achievements, he achieved 10 A stars and 1 A grade at GCSE level.

Bilal Javed: Achieved a notable 2:1 degree in pharmacy. Furthermore, he successfully passed his pre-registration exams, earning the title of a qualified pharmacist.

PUBLIC SERVICES CATEGORY

Public Services Award | Award Presenter: RT Hon Andrew Mitchell, MP Minister of State for Foreign, Commonwealth & Development

Finalists

2nd Runner Up:

Sally Baker
Cape Hill Primary School

1st Runner up:

Sophy Forman Lynch
Dudley Council

Winner: Darnish Amraz
Birmingham City Council Youth Service



Community Reassurance Award | Award Presenter: Simon Foster, West Midlands Police & Crime Commissioner

Finalists

2nd Runner Up:

Blue Light Project
Cranstoun

1st Runner up:

Peige Smith
West Midlands Police

Winner: Robin Thompson & Carver Anderson
Bringing Hope



Health & Wellbeing Award | Award Presenter: Sir David Nicholson, Chairman NHS Sandwell & West Birmingham

Finalists

2nd Runner Up:

Wellbeing Outcomes Framework Project Team

1st Runner up:

Community Mental Health Transformation Experts by
Experience
Rethink Mental Illness Grapevine, CWPT

Winner: Bethel Health and Healing Network



Finalists

2nd Runner Up:

Janet Blann

Northfield Quaker Pre-School

1st Runner up:

Sebastian Hamilton

Sporting Elite CIC

Winner: Michael and Julia Klonowski

The Cyber Hub Trust



Finalists

2nd Runner Up:

Steph Freeman & Heather Delaney

Solihull Parent Carer Voice

1st Runner up:

Diverse City Care Staff Team

Diversity City Care Ltd

Winner: Romanah Buchanan & Janice Davies

Eloquent Dance Company



Community Organisation Award | Award Presenter: RT Reverend Anne Hollinghurst, Bishop of Aston and Acting Bishop of Birmingham

Finalists

2nd Runner Up:

The Benson Community Project

1st Runner up:

The Project Birmingham

Winner: Refugee and Migrant Centre
Black Country and Birmingham





LONG COVID ENGAGEMENT

We continued our partnership with BVSC & the NHS and delivered a Long Covid Community Engagement workshop in November 2023 for BVSC to evaluate the impact as a part of NHS Post Covid Syndrome Service. This work was undertaken to engage with local communities to help tackle increasing health inequalities in relation to Long Covid. The aim of our workshops was to inform people of the symptoms of Long Covid, what to do if you think they think have Long Covid and discussed the support available. We delivered the workshops in 4 locations, including: JMIC Mosque, Small Heath; Masjid-E-Noor, Aston; Birmingham Masjid & Dawah Centre, Lozells; and Quayside Tower, City Centre, allowing us to reach individuals from a range of demographics. Following the delivery of the workshops, all participants completed a survey about Long Covid and informed us on whether they were better informed about Long Covid following the delivery of the workshops.



CHILDHOOD IMMUNISATION COMMUNITY ENGAGEMENT

The Community Foundation conducted workshops and community surveys for Flourish, West Birmingham's Community Health Collaborative, to explore local concerns about immunisations and identify ways to improve vaccination rates. With childhood MMR immunisation rates at an all-time low and rising measles cases, hesitancy around all childhood immunisations is growing in some communities. Two workshops were held in Lozells to gather insights from the BAME community, and a survey was conducted to collect quantitative data on the issue.

NEIGHBOURHOOD WATCH SCHEME

Community Foundation has set up a Neighbourhood Watch Scheme covering most of the Lozells Area. All residents of the area are able to become a member of the scheme and help in making sure that the area is strong, clean, and a safe place to live. The purpose of the Neighbourhood Watch Scheme is to:

- Reduce / prevent local crime & disorder
- Reduce fear of crime
- Address antisocial behaviour
- Create safer neighbourhoods
- Build community spirit and cohesion
- Reassure members of the public
- Improve quality of life and the local environment
- Create a cleaner environment



ORGANISATIONAL DEVELOPMENT

FUNDRAISING

Community Foundation registered for Easyfundraising to get a donation every time somebody registered on the scheme did online shopping. Our supporters and well-wishers who joined the scheme helped us to raise almost £200 this year without them having to pay a penny.

DBS CHECKS

Community Foundation registered to be able to process applications to check eligibility for DBS check, to help those that were required by law to verify they were able to work or volunteer with children and/or vulnerable adults.



THIRD SECTOR SUPPORT

The Community Foundation provides a variety of support services to charities and voluntary organisations. Over the past year, the Community Foundation has supported five organisations in organisational development. Our advisors have assisted organisations in creating governing documents, company registrations, opening bank accounts, and providing staff & trustee training, among other services. Through these efforts, we aim to empower organisations to operate efficiently and effectively, enhancing their capacity to fulfil their missions and positively impact the community.

COMMUNITY BULLETIN

The Community Bulletin serves as an important resource, providing updates, valuable information, and targeted support for BAME & Muslim Voluntary Organisations, Community Groups, and Mosques across England. Throughout the year, across ten issues, we've shared essential charity news, highlighted training opportunities, and funding prospects.

Members enrolled in the Community Foundation, have gained access to a host of benefits which comes at no cost and is open to Charities, Voluntary Groups, and Community Organisations. Members have unlocked a wealth of resources and opportunities designed to enhance their impact and facilitate growth.



CHARITY INFORMATION

Our charity is controlled by its governing document, a memorandum and association and article of association, and is set up as a not-for-profit company limited by guarantee and not having a share capital. The company was first registered on the 23rd March 2010 and applied for charity registration on 23rd January 2014.

Community Foundation is a grassroots voluntary organisation which seeks to improve the quality of life of marginalised and hard to reach communities living in areas of multiple deprivations. We set up initiatives and projects to develop communities to help themselves.

The charity is organised with a management committee (Board of Trustees) who oversee the overall activities and one of the committee member is nominated as a chairperson, to monitor the day to day running of the charity.

The following officers served in the board of trustees for the current year:

- Mr Bashir Ahmed MBE – Chairman
- Mrs Jessica Hope Saunders – Secretary
- Mr Gaus Uddin – Treasurer
- Mrs Irmana Parvin – Asst. Treasurer

Principle Appointed Officer:

Mr Nozmul Husain Company Secretary

Trustee Induction and Training

New trustees undergo an orientation day to brief them on their legal obligations under charity and company law, the Charity Commission guidance on public benefit, and inform them of the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation

The board of trustees administers the charity. The board normally meets quarterly. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive has delegated authority, within terms of delegation approved by the trustees, for all operational matters.

Remuneration

All trustees (directors) give of their time freely and no director received remuneration in the year.

Risk management

The trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties that the charity faces.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the annual review; and
- The implementation of procedures designed to minimise or
- manage any potential impact on the charity should those risks materialise.

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Community Foundation was established and registered in March 2010.

We are registered with the Charity Commission as a non-profit charity, Registration Number 1155455.

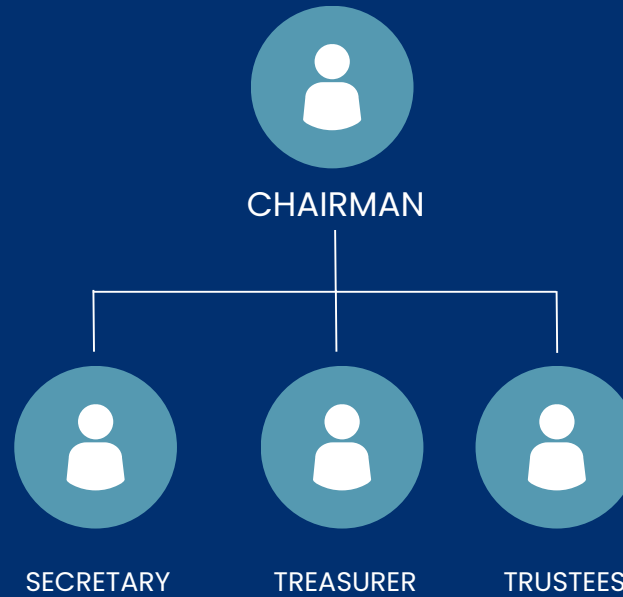
We are registered with Ofsted for the Compulsory and Voluntary part of the Childcare Register: Registration Number EY486400

We are registered with Department for Education, DFE Unique Reference Number 613732

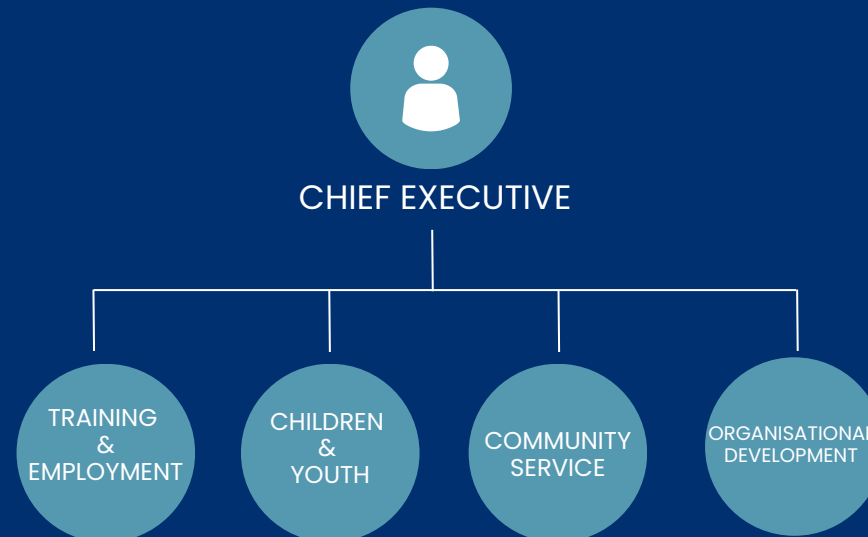
We are registered with the Food Standards Agency for the Food Premises Registration Regulation EC 852/2004

We are on the Register of Training Organisation (ROTO), UK Provider Reference Number (UKPRN) 10041870

OUR GOVERNANCE STRUCTURE



OUR MANAGEMENT STRUCTURE



Charity registration number

1155455

Date of Registration

23rd March 2014

Head Office

Quayside Towers
252 – 260 Broad Street
Birmingham B1 2HF

Telephone number

0121 312 0135

Email

info@thecommunityfoundation.org.uk

Website

www.thecommunityfoundation.org.uk

Social Media**Facebook**

[communityfoundationuk](https://www.facebook.com/communityfoundationuk)

Instagram

[comm_foundation](https://www.instagram.com/comm_foundation)

Twitter

[comm_foundation](https://twitter.com/comm_foundation)

Nextdoor

[Community Foundation](https://www.nextdoor.com/Community-Foundation)



Testimonials

"I first learned about Community Foundation through my traineeship at Protocol. What motivated me to be a part of Community Foundation was that I have always aspired for be an integral aspect of a company/organisation. I have yet to complete my Hatch programme at KFC, where I hope my confidence and communication skills will be improved. One of my most memorable experiences at Community Foundation was the Hatch modules where I got to communicate and work as a team with people my age."

Hassan Nadeem | Work Placement Student

"I wanted to thank the foundation for the fantastic and well organised holiday club; my kids enjoyed it very much and said it was their best holiday club so far. I wanted to give my feedback as I believe this foundation deserves very good feedback. Thank you again for your effort and the memorable and fantastic summer holiday."

Parent | Holiday Activity Scheme

"The Community Foundation' is a wonderful organisation. We are thrilled to have been given a platform to support them in their work highlighting local individuals and organisations who do so much to benefit the people of the West Midlands."

The Cyber Hub Trust | CIA Award Winner 2023

FUNDERS & SUPPORTERS

